

Brinscall Care
Application proposal
14/05/2021



Application Proposals

At Brinscall Care, we provide holistic and therapeutic care for vulnerable young children who have experienced varying levels of neglect and abuse. This directly affects their cognitive development, due to experiencing significant trauma during the earlier stages of their developmental lives. This means that statistically, their chances of reaching the expected physical, mental, emotional and or social milestones for their age group, are significantly reduced. As a result of this, a lot of the young people we care for lack the rudimentary skills to keep themselves safe, form healthy and meaningful relationships, have access to equal opportunities such as education, health care and be able to experience what it is like to be accepted by a family and community by being nurtured and parented adequately.

Due to the complex nature of a child's psychological, environmental and genetic history, our children's behaviours and difficulties can manifest in contrasting and unique ways. Young people can develop serious emotional, social and behavioural difficulties such as anxiety, attachment disorders, trauma, low mood and self-esteem, difficulties with regulating emotions and understanding the world around them. These are behaviours that are present in a lot of family homes around the country, however with the additional element of these young people not having the correct role models, support or consistency which is needed in any young person's life for them to have the best start in life, there is a need for professional intervention which is a responsibility we are proud to deliver and do so with exceptional care and dedication. Without our support and guidance, our young people's would add to the ever increasing numbers of vulnerable young children in England and will be further exposed to harm and potentially being exploited.

As an organisation that promotes positive change, opportunity, equal rights and British values; we make referral decisions based on what we can realistically deliver as a service that has the best interest of the child and community at heart. Like Aurora House (our other children's home), we concentrate on cultivating a typical family environment as much as possible which is focused on achieving long-term placements because this is the

healthiest pathway for all concerned. We accept children who we feel can get the most out of our home and community, and who our staff can support and manage in the safest most productive way possible. As an organisation, we recognise and respect the importance of promoting positive outcomes for young people and this is constantly monitored and evaluated, not just during a young person's time with us but, before and after too. Aurora House is rated Outstanding by OFSTED and is one of the only homes in the UK to receive this rating on the very first inspection and this has been maintained since.

We want our young people to thrive in our setting's so it is important for us to consistently monitor and evaluate the efficacy of our approach and strategies. Therefore, it is our professional and legal obligation to ensure we are consistently making decisions that are in the best interest of the child.

With safety at the forefront of all we do, we utilise key strategy meetings that use professional impact assessment tools and consultations with multiple internal and external agencies to make appropriate and informed decisions when considering to continue supporting a young person or to transition them to a service that can meet their needs. Although this isn't an ideal transition, sometimes it is the safest for the young person and those possibly being affected. With this in mind, the home is open to attending community events and meetings to ensure important consultations take place and members of the community can be heard. This important feedback helps influence decisions and strategies that the home implement. Therefore, if it's evident the home is unable to keep a young person safe or if there are escalating concerns within the community, the home will work alongside key professionals and our neighbours (in accordance with our neighbouring policy) to ensure that all concerns are minimised and remedied in a safe and timely manner.

Aurora house has been open for 18 months and we are yet to receive a complaint from any of our neighbours in the village and we have cared for 4 different children in that time ranging from 10 -16 years old.

We do not accept or even consider young people who are in secure units or serious offenders because this does not meet the criteria or culture we are trying to create for the children in our care or the organisation. All young people come with their own individual risks and unique challenges, but before accepting we have to complete elaborate and robust assessments that take

into consideration the level of risk and appropriateness of a potential placement before a decision is made.

We are regulated by the professional body OFSTED and therefore if anything goes wrong due to placements being poorly matched or serious concerns being presented internally and externally, it is the organisation that is held accountable which is why it is even more paramount for us to make the correct decision and not accept any young person before going through a multitude of elaborate quality assurance procedures. Our decisions have to benefit the child, the home, and the community. We are invested in this more than anybody and it is therefore our professional integrity and reputation as an organization that is on the line.

Home operations:

- We provide 24/7 care and support for children aged 7-17 years old
- No more than four children at full occupancy at any time
- 24-hour care would be provided with a minimum of 1 member of staff be in the home day and night.
- On any given day there will always be at least one member of staff at the home. Staff will provide 1:1 support and supervision and at full capacity with four children in the home, there would be 4 members of staff supporting through the day with 2 of the same members of staff sleeping at the home and 2 leaving at 10pm. This might look like the following:
 - At full capacity there would be 10 experienced staff allocated to the home who will work a rota comprised of shifts
 - 2x members of staff on a 16-hour shift (10am -midnight /sleep/ 8am -10am)
 - 2x members of staff on a 12-hour shift 10am – 10pm
 - The home carries out constant proactive dynamic risk assessments which take into account the level of support and supervision required on a need's basis. If there were concerns about the level of support required throughout the night when 2 staff leave at 10pm, this would be taken into consideration with appropriate changes implemented such as inserting additional support staff if required. In the unlikelyhood of extra support being needed, extra staff may be recruited to fulfil this need. These staff would be

recruited locally where possible as this would be more efficient for the home and the staff member too.

- The home has an on-call rota which means the home has access to senior advice and or support throughout the day and night.

The home offers a fantastic space both inside and outside which would allow us to provide appropriate care for 4 children. It has 5 bedrooms which will sleep 4 children in the upstairs bedroom, 1 staff member upstairs and the other staff member in the downstairs office/bedroom. It boasts a communal kitchen and large living room with a separate family room. The building is set back with no overlooking neighbours with access to and from the driveway being very practical due to a driveway that fits 10 cars with a turning circle. It also has an electric closing fence which adds to the security and privacy of the home.

We are a family grown business who care about the outcomes of all the children, staff and communities we are fortunate enough to work with. We understand people maybe concerned, as this can invite questions and uncertainty. However, the reason we have been successful so far is because we are intrinsically devoted to making this work for the prosperity of our future children, the community and country as a whole. We believe we are all stewards in providing care for vulnerable people and we want to reassure neighbouring residents that if we felt this wasn't an appropriate place to grow a children's home, we wouldn't be attempting to do so.

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Company Directors

Brinscall Care