



# RIGHT START HOLDINGS LTD

## Management Plan

### Single-Occupancy Children's Residential Home

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#### 1. Overview

This document outlines the day-to-day operational arrangements for the proposed single-occupancy children's home, to be registered with Ofsted and operated in accordance with the Children's Homes (England) Regulations 2015 and Quality Standards. The home which will operate under the company 'Right Path Care Ltd' will provide a stable and safe family-style environment for one young person who is looked after by a registered provider.

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#### 2. Occupancy and Purpose

- **Occupancy:** One looked-after child (under 18), full-time.
  - **Purpose:** To provide 24-hour residential care in a supportive, stable, and domestic environment that mimics typical family living.
  - **Regulatory Framework:** Care will be delivered under Ofsted registration by a qualified and experienced team, following individual care and placement plans.
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#### 3. Staffing Model and Rota

- **Staffing Level:** Two staff members on duty at all times (1 lead carer and 1 support worker).
  - **Shift Pattern:**
    - **Two shifts on / four shifts off** (48-hour shifts with overnight stay).
    - During each 48-hour shift, one carer will sleep overnight while the other remains on waking duty if required.
    - **Staff changeover times:** Typically between **10:00–11:00 am**, ensuring a smooth transition and minimal disruption.
  - **Staff Role:** Carers are trained to offer emotional support, household supervision, and basic therapeutic support as outlined in the child's care plan. All staff will have enhanced DBS checks and safeguarding training.
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#### 4. Safeguarding and Risk Management

- The home will operate under a **full safeguarding policy**, in line with Ofsted guidance and statutory regulations.
  - A designated **Registered Manager** will oversee all operations and maintain compliance with regulations.
  - All staff are trained in:
    - Child protection and safeguarding,
    - Positive behaviour support and de-escalation,
    - First aid and emergency procedures.
  - The premises will have a locked cabinet for medication and sensitive documentation.
  - Visitor identity checks and logging will be maintained to protect the child and uphold privacy.
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#### 5. Visitor Management

- The home will not be used for regular meetings or high volumes of visitors.
  - **Essential visitors only**, such as social workers or regulatory professionals, will be welcomed in accordance with a structured visitor policy and by prior appointment.
  - Meetings with professionals will be held **off-site where appropriate**, to maintain the residential feel of the home and avoid unnecessary disruption.
  - There will be **no public access**, no signage, and no exterior indications that the property is anything other than a private dwelling.
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#### 6. Daily Life and Routine

The child's day will reflect the rhythms of ordinary family life. This includes:

- School attendance (transported by staff if needed),
- Mealtimes at home,
- Recreational time, hobbies, and bedtime routines,
- Shared use of communal areas including kitchen, lounge, bathroom, and garden,
- Encouragement of community participation, local friendships, and independence.

The care approach is focused on promoting emotional wellbeing, routine, and a sense of belonging — all within a calm and residential setting.

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## 7. Property Use and Community Consideration

- There are no physical alterations or extensions planned.
  - The home is located in a low-crime, peaceful residential area, selected intentionally to promote stability and safety.
  - Staff are expected to maintain good relationships with neighbours and ensure the home remains indistinguishable in character from other family homes in the area.
  - Shift changes and movements are scheduled to avoid noise, parking pressure, or disruption.
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## 8. Summary

This is a small-scale, high-quality residential care arrangement with robust management, minimal external impact, and a clear focus on maintaining a normal, family-style environment. Staffed and operated in accordance with national best practice, the home will uphold the dignity and privacy of the child while remaining an unobtrusive and positive presence in the community.