

**RIBBLE VALLEY BOROUGH COUNCIL
COMMUNITY SERVICES DEPARTMENT**

PERSON SPECIFICATION

JOB TITLE: Engineering Services Manager
REFERENCE NO: COM782

ATTRIBUTES	ESSENTIAL (E) / DESIRABLE (D) REQUIREMENTS
1. EXPERIENCE	
Experience of working in a Civil Engineering environment	E
Budget management	E
Project Planning	E
Performance Management	D
Report Writing	D
Managing People	D
2. QUALIFICATIONS	
Degree in Civil Engineering	E
Chartered or near Chartered Member of the Institute of Civil Engineering	E
Management Qualification	D
3. SKILLS/KNOWLEDGE	
Scheme design and planning	E

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3. SKILLS/KNOWLEDGE	
Leadership Skills	D
Wide range of experience	D
Ability to manage change	D
Knowledge of Local Government procedure	D
4. PERSONAL QUALITIES	
Clear thinking	E
Calm under pressure	E
Good communicator	E