



PERSON SPECIFICATION

JOB TITLE: Head of Engineering Services
REFERENCE NO: COM799

ATTRIBUTES	ESSENTIAL (E) / DESIRABLE (D) REQUIREMENTS
1. EXPERIENCE	
Management of complex technical operations.	E
Preparation of concise/accurate specifications.	E
Experience of working to deadlines and tight timescales, within a busy environment, managing conflicting priorities.	E
Implementation of organisational change.	D
Working in a political environment.	D
Waste Services Experience	D
2. QUALIFICATIONS	
Educated to degree level.	E
Chartered engineer status.	E
3. SKILLS/KNOWLEDGE	
Project planning and management.	E
Strategic thinking and delivery. Assessing and identifying relevant information, making accurate decisions and taking appropriate action	E
Experience of producing accurate written information	E
Experience of communicating across a wide spectrum of people, both individuals and in groups	E
Experience of managing, motivating and developing teams to achieve business objectives	D
Ability to address meetings competently.	D
Experience of complex negotiating skills.	D
Ability to undertake costing and estimating.	D

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Ribble Valley
Borough Council

www.ribblevalley.gov.uk

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3. SKILLS/KNOWLEDGE	
Ability to design systems that efficiently and effectively meet Council objectives	D
4. PERSONAL QUALITIES	
Confidence and resilience.	E
Demonstrate self-motivation and willingness to develop self within the role and set high standards – personally and organisationally.	E
Can deal positively with a wide variety of people.	E