



Ribble Valley  
Borough Council  
www.ribblevalley.gov.uk



Excellent pension scheme



Training and development



Generous annual leave entitlement



Christmas leave



Bank holiday enhancements and lieu time



Enhancements for weekend working



Favourable working hours



Annual pay review



Employee assistance programme



Family friendly policies



Staff discount at Ribblesdale Pool



We are an equal opportunity employer and applications are welcome from all minority groups. Guaranteed interview if all essential criteria met.



ARMED FORCES COVENANT

EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

# Driver/Loader

## Salthill Depot - Clitheroe

**Reference:** COM903

**Pay:** Scale 5 (scp 16-19) £29,572 to £31,067 per annum

**Hours:** With effect from 1<sup>st</sup> April 2025  
**Monday to Friday 37 hours per week**  
**(Group task and finish basis)**

We aim to continually improve the services provided to local people as part of our commitment to enhance the quality of their lives and the environment we all live in and enjoy. Working for us, you can make an important contribution to that aim.

You will deliver a comprehensive refuse and recycling service for the Council, whilst ensuring the safe and effective completion of collection rounds across the service.

In return, we offer working hours which are weekdays only, opportunity to finish when all the rounds are completed, and no evenings/weekends except some Saturdays in December/January. The hours are great for those who value their work/life balance, job security, and enjoy helping the local community.

As well as the driving aspect, you should be physically capable of undertaking repeated and frequent entries and exits of the cab of refuse collection and other vehicles, as well as some carrying and lifting of materials and paper sacks. This post is also suited to those who enjoy working outdoors in all conditions.

As a refuse driver/loader you will have:

- Category C driving licence with previous LGV driving experience
- Current drivers Certificate of Professional Competence (CPC)

You will be:

- Team leader for the crew
- Supervising the collection of waste and subsequent tipping
- Responsible for the daily vehicle defect checks
- Working as part of a team

Join us to receive a host of benefits such as favourable working hours, generous leave entitlement and occupational pension scheme.

**Closing date:** Friday 28<sup>th</sup> February 2025

**Interview date:** Tuesday 18<sup>th</sup> March 2025

**To apply online:** [ribblevalley.gov.uk/jobs](http://ribblevalley.gov.uk/jobs)

**Other ways to apply:** For a paper application pack, send your contact details and vacancy reference number to [HR@ribblevalley.gov.uk](mailto:HR@ribblevalley.gov.uk) or call 01200 414596 (24-hour answerphone)

**Reasonable adjustments:** For any part of the recruitment process, please email us or provide further information on your application form.

**Right to close early:** We reserve the right to close job vacancies before the deadline, so please apply early to avoid disappointment.