



Ribble Valley  
Borough Council  
[www.ribblevalley.gov.uk](http://www.ribblevalley.gov.uk)



Excellent  
pension scheme



Enhanced hourly  
rate in lieu of leave  
entitlement



Excellent working  
conditions



Staff discount at  
Ribblesdale Pool



**Guaranteed interview if all  
essential criteria are met.**

*We are an equal opportunity  
employer and applications are  
welcome from all minority groups.*



## Casual Loaders

### Salthill Depot – Clitheroe

**Reference:** COM929

**Pay:** For 16 and 17 year olds the rate of pay is £7.55 per hour, plus an additional 12.07% allowance in lieu of holiday entitlement.  
For those aged 18+ the rate of pay will be £12.60 per hour in line with the Living Wage Foundation's Real Living Wage, plus an additional 12.07% allowance in lieu of holiday entitlement.

**Hours:** (No guaranteed hours)

#### **\*\*Immediate starts required\*\***

\*\* Please note that there are no guaranteed hours for these posts. These posts are to cover for annual leave and other absences as and when required\*\*

Working out of the Council's Depot on Lincoln Way, Clitheroe, as a member of a refuse collection team, you will load refuse and paper/cardboard materials from all areas of the Borough. The work is to support the Council's 3-stream waste collection that utilises both wheeled bin and sack collection systems.

You should be physically capable of undertaking repeated and frequent entries and exits of the cab of the refuse/paper collection vehicles and other vehicles and prolonged periods of walking and the carrying and lifting of materials and manoeuvring of loaded wheeled bins.

You will assist in all aspects of the refuse collection service.

You should be a team player, flexible and reliable with a willingness to undertake any tasks which will contribute to the efficiency of the refuse collection and paper/waste recycling service.

**Closing date:** Wednesday 23<sup>rd</sup> July 2025

**Interview date:** Thursday 31<sup>st</sup> July 2025

**To apply online:** [ribblevalley.gov.uk/jobs](http://ribblevalley.gov.uk/jobs)

**Other ways to apply:** For a paper application pack, send your contact details and vacancy reference number to [HR@ribblevalley.gov.uk](mailto:HR@ribblevalley.gov.uk) or call 01200 414596 (24-hour answerphone)

**Reasonable adjustments:** For any part of the recruitment process, please email us or provide further information on your application form.

**Right to close early:** We reserve the right to close job vacancies before the deadline, so please apply early to avoid disappointment.